Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments	CoI Date From	CoI Date To
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Financial interests	Outside employment	Fellow at the Cambridge Judge Business School. This is an honorary position, I am not on faculty and not paid for this role. However I do deliver occasional lectures for CJBS, some of which are remunerated.		01/01/2018	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Financial interests	Outside employment	Non-Executive Director on board of THISLabs. Chair of Board of THISLabs from 11.03.24		27/11/2023	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Financial interests	Outside employment	With effect from 16.02.2022 I became an employee of the Eastern Academic Health Science Network as their Chief Clinical Officer. This is the same role as I held since April 2019 until 15.02.2022 but during these dates it was as a secondee from CUH Foundation Trust.		16/02/2022	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Financial interests	Shareholdings and other ownership interests	Co-director and shareholder in Ahluwalia Education and Consulting Limited. I undertake private work in the field of healthcare management, reviews and healthcare related education and training through this company for a range of clients including but not limited to the NHS, pharmaceuticals and charities.	Estimated date of start as initially undertook no work through it.	01/10/2018	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Financial interests	Shareholdings and other ownership interests	I have been appointed as a director of Hazelwick Management Company Limited. This is a small private company that oversees a block of property in which my wider family and I have an interest. There are no NHS connections.		06/04/2022	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Non-financial professional interest	Outside employment	Member C & P Clinical Ethics Committee. Not remunerated so not employed.	Estimated date.	01/05/2020	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Non-financial professional interest	Outside employment	Member Eastern Region Clinical Senate (since March 2020 - this is within my role at Eastern AHSN. Not remunerated for this role specifically.		01/03/2020	
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Non-financial professional interest	Outside employment	Trustee on the main board of Macmillan Cancer Support	This is a pro-bono role	01/02/2017	05/03/2026
Ahluwalia, Dr Jagjit Singh (Jagjit)	Chairman	Non-financial professional interest	Shareholdings and other ownership interests	Director of Cambridge University Health Partners. This directorship is to be formally confirmed by CUHP but would in practice have come into effect on assuming the role of Chair at Royal Papworth with effect 01.02.24	Formal documentation still pending from CUHP	01/02/2024	
Conquest, Mrs. Cynthia Bernice	Non-Executive Director	Non-financial personal interests	Loyalty interests	I am a school Governor for North East Essex Co-operative Academy which is a school in Colchester which provides Alternative Provision School for children aged 5 - 16, most of whom have found it difficult to be successful in a mainstream school.	Still the same	01/09/2023	
Conquest, Mrs. Cynthia Bernice	Non-Executive Director	Non-financial professional interest	Loyalty interests	Member of the Seacole Group - Network for BAME NEDs in the NHS	Chair of their Governance Group wef 9 May 2023 Still the same Still the same	25/02/2021	
Fadero, Mrs. Amanda Therese	Non-Executive Director	Financial interests	Outside employment	Consultancy support to Southern Hospice Group		19/05/2025	30/09/2026
Fadero, Mrs. Amanda Therese	Non-Executive Director	Indirect interests	Loyalty interests	I am an Non Executive Director at East Sussex Healthcare NHS Trust		01/07/2020	30/06/2026
Fadero, Mrs. Amanda Therese	Non-Executive Director	Indirect interests	Outside employment	Consilium Partners is a specialist health consultancy working with health and care organisations to help them plan, improve and deliver successful and sustainable futures		11/10/2021	
Fadero, Mrs. Amanda Therese	Non-Executive Director	Indirect interests	Sponsored research	My brother Matthew Wakefield has recently been appointed as the Chairman of Oxford BioDynamics PLC- a biotechnology company developing personalised medicine tests based on 3D genomic		14/12/2020	
Harrison, Mrs. Sophie Ann	Chief Finance Officer	Financial interests	Donations	I am a donor to the Royal Papworth Charity and sit on the Board of Trustees in the role of CFO. I do not oversee direct spending of the		06/11/2023	
Harrison, Mrs. Sophie Ann	Chief Finance Officer	Non-financial personal interests	Loyalty interests	Husband is the Chief Finance Officer at North West Anglia NHS FT		01/12/2020	
Howard-Jones, Mrs. Larraine Hilary	Director of Workforce and OD	I have no interests to declare				08/12/2022	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Financial interests	Loyalty interests	Portfolio Finance Director working on behalf of the CFO Centre through my limited company, ADO Consulting Ltd	Name change from FD & CFO Centre to CFO Centre	26/09/2022	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Financial interests	Outside employment	Director, ADO Consulting Ltd	I am a finance consultant operating through my company, ADO Consulting Ltd	01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Financial interests	Outside employment	Non Executive Director, Essex Partnership University NHS Foundation Trust		04/12/2023	

Leacock, Ms. Diane Eleanor	Non-Executive Director	Indirect interests	Loyalty interests	Daughter works as an Audit Assistant Manager with KPMG London		01/10/2024	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Non-financial personal interests	Loyalty interests	Trustee, Benham-Seaman Trust		01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Non-financial personal interests	Loyalty interests	Trustee. Firstsite. There are two companies within Firstsite and I am a director of: 1) Firstsite Limited 2) Firstsite Enterprises Ltd	Voluntary position	01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Director	Non-financial professional interest	Loyalty interests	Member of the Seacole Group, a network for BAME NEDs in the NHS		01/12/2020	
Martin, Professor Graham Paul	Non-Executive Director	Financial interests	Outside employment	Employed by the University of Cambridge as a research professor.		01/11/2025	
Martin, Professor Graham Paul	Non-Executive Director	Indirect interests	Sponsored research	I am in receipt of research and evaluation funding from various funders, including the National Institute for Health and Care Research (NIHR), the Health Foundation, the Care Quality Commission, and NHS Resolution. My department also receives funds from these and other funders.		01/11/2025	
Martin, Professor Graham Paul	Non-Executive Director	Non-financial professional interest	Loyalty interests	Director, Meloriem Foundation, a company limited by guarantee that provides guidance to THIS Labs (an online research and development platform) and supports The Healthcare Improvement Studies Institute, University of Cambridge, through funding for research and professional activity to improve quality and safety of healthcare. This is an unremunerated position.		11/11/2025	
Martin, Professor Graham Paul	Non-Executive Director	Non-financial professional interest	Loyalty interests	Trustee of the Nuffield Trust. This is an unremunerated position.		01/11/2025	
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Non-financial personal interests	Donations	Member of the Labour Party		04/07/2023	
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Non-financial personal interests	Outside employment	I am Deputy Chair of Governors for Acorn Federation of Primary Schools and a Parent Governor for the Ambition Federation of Primary Schools.		05/10/2023	
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Non-financial professional interest	Loyalty interests	deputy chair of governors and chair of resources committee - Acorn Schools Federation		03/07/2016	
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Non-financial professional interest	Outside employment	Senior Responsible Officer - C&P Elective Care Recovery Chair - Planned Care Board		05/06/2025	
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Non-financial professional interest	Outside employment	Senior Responsible Officer - Easter Physiological Science Network (2-year role)		01/06/2025	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Indirect interests	Loyalty interests	Chair of the C&P Diagnostic Board		29/03/2022	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Indirect interests	Loyalty interests	Holds an unpaid Executive Reviewer role with CQC		03/08/2020	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Indirect interests	Sponsored events	Obtained £3000 sponsorship for our Trust Staff Awards ceremony from CMR Surgical.	CMR Surgical agreed to be an award sponsor at my request.	14/12/2023	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Non-financial professional interest	Loyalty interests	Appointed as a Trustee to the Board of East Anglia Air Ambulance (charity)	Selected as Trainee October 2025 with a start date of 1st December 2025. I shall be undertaking shadowing and induction prior to commencing my new role.	01/12/2025	01/12/2028
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Non-financial professional interest	Loyalty interests	Director at CBC Ltd. on behalf of Royal Papworth.	CBC Ltd. is a limited company owned and representing the interests of partners on the Biomedical campus.	06/11/2023	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Non-financial professional interest	Outside employment	I am a voting member, representing NHS providers and Trusts, on the Cambridge and Peterborough Integrated Trust Board. This includes attendance at the Board, and a number of Board sub-committees.		01/09/2022	

Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Non-financial professional interest	Outside employment	I am an unpaid Director of CUHP		01/09/2022	
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Non-financial professional interest	Sponsored events	Life Sciences Advisory Council and Entrepreneur's event at the Being Human Exhibition, London	Attendance at the quarterly Life Sciences advisory Council in London, followed by an evening event hosted by Lazard's and Astrazeneca to showcase the potential of Cambridge to entrepreneurs and	18/11/2024	
Paddison, Dr Charlotte Anna Mary	Non-Executive Director	Non-financial professional interest	Outside employment	I am employed by the Nuffield Trust as a Senior Fellow (Policy and Research)	I have been employed by the Nuffield Trust, a politically independent research and policy organisation (think tank) based in London since April 2017.	12/03/2024	
Paddison, Dr Charlotte Anna Mary	Non-Executive Director	Non-financial professional interest	Outside employment	Member of the British Medical Association Patient Liaison Group	This is a voluntary role with the British Medical Association, appointed to the patient liaison group August 2023	12/03/2024	
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Financial interests	Patents	CIS UCQ is a Trademark for health and care IT courses established under my consultancy ADR Health Care Consultancy Solutions Ltd		05/04/2021	
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Financial interests	Shareholdings and other ownership interests	Owner of ADR Health Care Consultancy Solutions Ltd		02/05/2017	
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Indirect interests	Sponsored events	Orion Healthcare sponsored 1 table at the HSJ Awards 2021 for RPH @ a cost of £4740.00	Orion Health provide the ShCR in Cambs and P'borough for the next 8 yrs. RPH will connect to this record in 2022.	19/11/2021	
Screaton, Mrs. Maura Bernadette (Maura)	Chief Nurse	Financial interests	Loyalty interests	My husband has set up a limited company, Cambridge Clinical Imaging Ltd., which provides professional imaging services. This is outside the scope of his Royal Papworth employment. I am a named Director and shareholder in Cambridge Clinical Imaging.		02/08/2021	30/01/2030
Screaton, Mrs. Maura Bernadette (Maura)	Chief Nurse	Financial interests	Shareholdings and other ownership interests	Shareholdings in unit trusts		02/08/2021	30/01/2030
Screaton, Mrs. Maura Bernadette (Maura)	Chief Nurse	Indirect interests	Loyalty interests	My husband is a Consultant Radiologist at Royal Papworth Hospital.		02/08/2021	30/01/2030
Smith, Dr Ian Edward (Ian)	Consultant	Non-financial professional interest	Clinical private practice	I undertake private clinical practice in the hospital. All appointments are booked through Lorenzo and appropriate fees paid for the use of Trust resources.	Update 2025 - no changes to declare	14/09/2020	
Wilkinson, Dr Ian Boden	Non-Executive Director	Financial interests	Outside employment	Advisory board for Astra Zeneca and Skylabs Educational talks supported by Viatris		28/10/2025	
Wilkinson, Dr Ian Boden	Non-Executive Director	Indirect interests	Clinical private practice	Private health care at the University of Cambridge;		01/03/2021	01/03/2035
Wilkinson, Dr Ian Boden	Non-Executive Director	Non-financial professional interest	Loyalty interests	President of the British and Irish Hypertension Society		31/10/2021	
Wilkinson, Dr Ian Boden	Non-Executive Director	Non-financial professional interest	Outside employment	Hon Consultant CUHFT and employee of the University of Cambridge		01/03/2021	01/03/2035
Wilkinson, Dr Ian Boden	Non-Executive Director	Non-financial professional interest	Shareholdings and other ownership interests	Director Cambridge Cardiovascular Clinics	This is a group private practice that is not yet trading	13/11/2023	