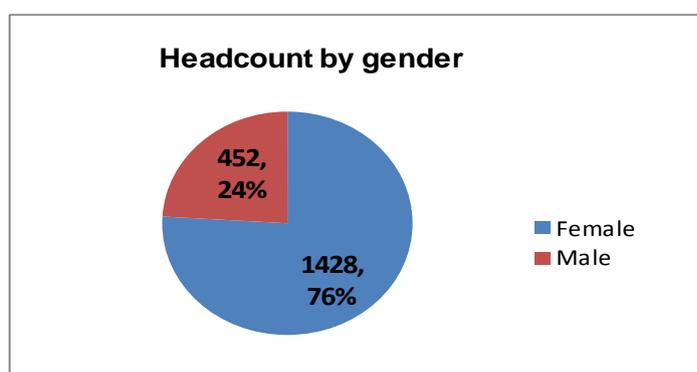


Equality and Diversity Report

Workforce Profile – 31 March 2017

1 Gender

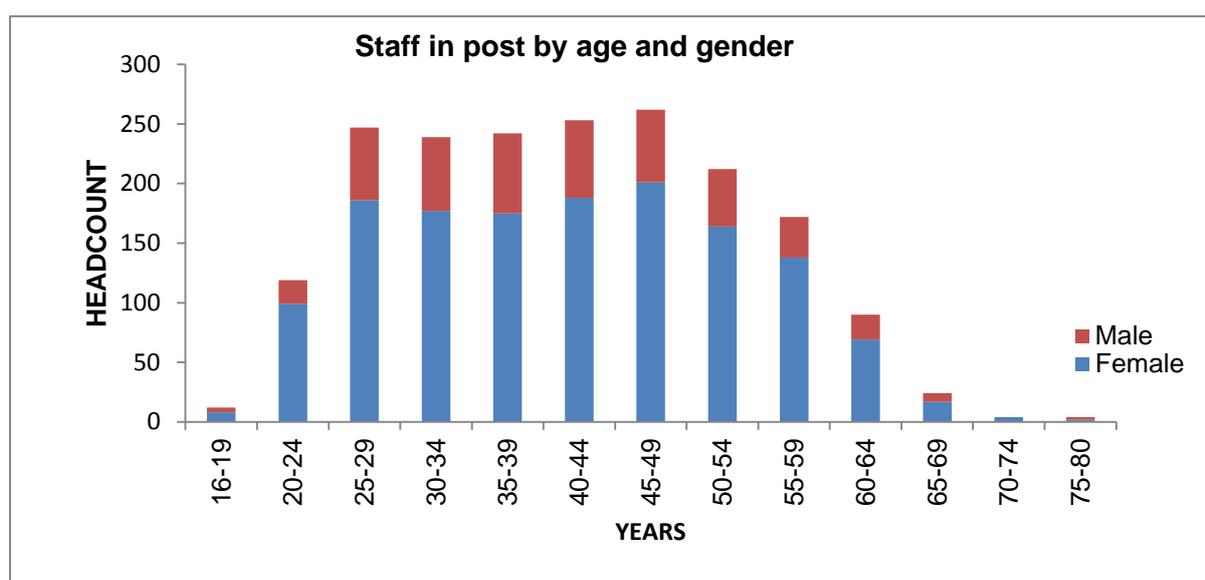
The Hospital had 1880 employees at 31st March 2017, excluding hosted services, of which, 1306 were full time employees and 574 were part time.



Gender	FULL TIME		PART TIME		TOTALS	
	Headcount	% of workforce	Headcount	% of workforce	Headcount	% of workforce
Female	905	48.14%	523	27.82%	1428	75.96%
Male	401	21.33%	51	2.71%	452	24.04%
Total staff	1306	69.47%	574	30.53%	1880	100.00%

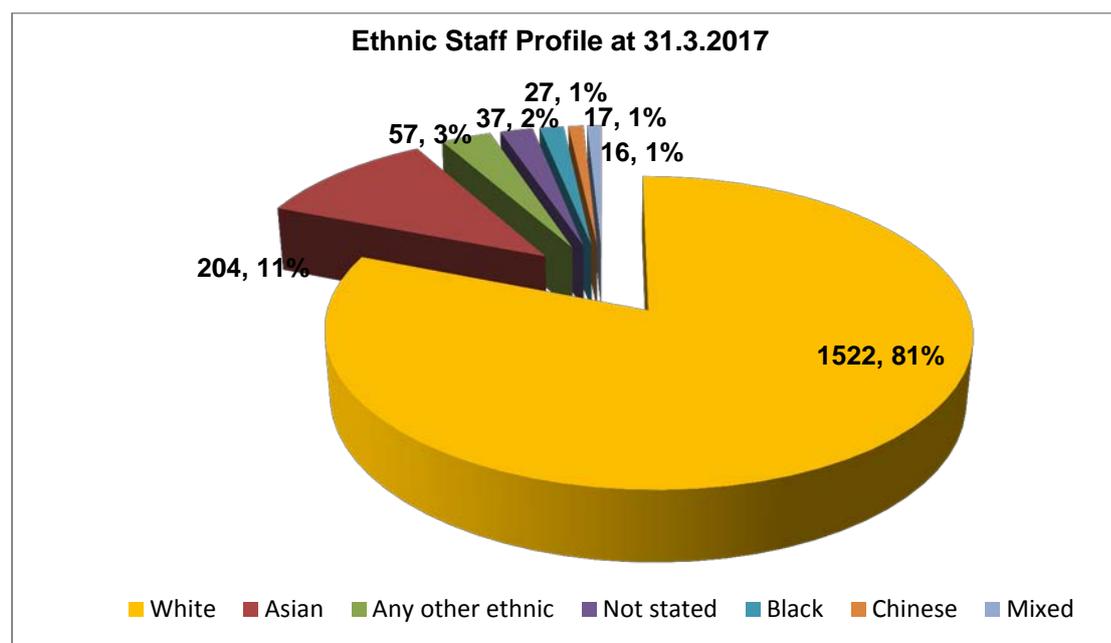
2 Age by Gender

The age profile of the workforce gender is as follows:



Age Group	Female	Male	Total	% of staff
16-19	8	4	12	0.6%
20-24	99	20	119	6.3%
25-29	186	61	247	13.1%
30-34	177	62	239	12.7%
35-39	175	67	242	12.9%
40-44	188	65	253	13.5%
45-49	201	61	262	13.9%
50-54	164	48	212	11.3%
55-59	138	34	172	9.1%
60-64	69	21	90	4.8%
65-69	17	7	24	1.3%
70-74	4	0	4	0.2%
75-80	2	2	4	0.2%
Grand Total	1428	452	1880	100.0%

3 Ethnicity



4 Sexual Orientation

Sexual Orientation	Headcount	% of workforce
Heterosexual	1244	66.17%
Undefined	425	22.61%
I do not wish to disclose my sexual orientation	188	10.00%
Bisexual	12	0.64%
Gay	6	0.32%
Lesbian	5	0.27%
Grand Total	1880	100.00%

5 Disability

Disabled	Female		Male		Totals	
	Headcount	% of workforce	Headcount	% of workforce	Headcount	% of workforce
No	766	40.74%	251	13.35%	1017	54.10%
Undefined	579	30.80%	172	9.15%	751	39.95%
Yes	58	3.09%	13	0.69%	71	3.78%
Not Declared	25	1.33%	16	0.85%	41	2.18%
Grand Total	1428	75.96%	452	24.04%	1880	100.00%

6 Religious belief

Religious Belief	Headcount	% of workforce
Christianity	867	46.12%
Undefined	413	21.97%
Atheism	212	11.28%
I do not wish to disclose my religion/belief	208	11.06%
Other	118	6.28%
Hinduism	31	1.65%
Islam	24	1.28%
Buddhism	4	0.21%
Judaism	2	0.11%
Sikhism	1	0.05%
Grand Total	1880	100.00%